The philosophy of the faculty at the School of Nursing is a statement of the beliefs and values they hold about the discipline and profession of nursing, as well as nursing education. The conceptual framework and the goals of the undergraduate and graduate programs are built upon this philosophy. Nursing is both a practice discipline and a profession. Comprising the discipline is a unique body of knowledge that is integral to nursing practice, nursing education, and nursing administration. The body of knowledge is continuously developed and refined as an outcome of scientific, historical, philosophical, and ethical inquiry. Nursing knowledge is generated about health experiences and behaviors of persons across the life span. Testing and validation of interventions used in nursing practice generates evidence to support best practices. The metaparadigm concepts of person, environment, health, and nursing form the foundation upon which inquiry and the profession are based.

Nurses use knowledge developed by the discipline to promote optimal health in people and to achieve professional goals. Nursing is an essential component of the health care delivery system and includes the promotion of wellness, the detection of alterations in health, and the provision of care for those with illness, disease, or dysfunction. Professional nursing is characterized by inquiry, caring, and practice. Nurses are professionally, ethically, and legally accountable for the care they provide, and their practice includes independent and collaborative functions.

Nursing education is built upon a foundation of a broad general education and professional nursing curriculum that provides opportunities for learners to attain knowledge and competencies required to practice nursing. Mature learners identify their own learning needs and assume responsibility for continued learning. Effective teachers establish a learner-centered environment that promotes collaboration among themselves and their learners for achievement of educational goals. Baccalaureate education prepares nurses to practice as generalists, while specialty education at the master’s level prepares nursing administrators and educators. At the doctoral level, nurses are prepared as scientists to practice in academia and industry and as advanced practice nurses for delivery of healthcare.

Undergraduate
About
The School of Nursing offers a pre-licensure undergraduate program leading to the Bachelor of Science in Nursing degree. The first two years of study are in general education, basic sciences, and humanities. The majority of the work in the junior and senior years is in nursing.

The School of Nursing offers a Master of Science in Nursing degree to prepare persons for a leadership role in nursing education and administration. The School, along with the Bryan School of Business and Economics, offers the M.S.N./M.B.A. The School of Nursing offers the Doctor of Nursing Practice to prepare advanced practice nurses and executive nurse leaders. The School of Nursing offers the Ph.D. in Nursing to prepare nurses as scientists in academia and industry.

Accreditation
The pre-licensure program offered by the School of Nursing is approved by the North Carolina Board of Nursing.

The Bachelor of Science in Nursing program at UNC Greensboro is accredited by the Commission on Collegiate Nursing Education (http://www.ccneaccreditation.org).

Please see complete details on School of Nursing admission, policies, requirements, programs, and courses. Students are responsible for all costs associated with their own health care. Students are required to have health insurance through a private source or through the option offered by the University. Students are responsible to provide their own transportation to clinical experiences.

Graduate
About
The School of Nursing offers the Master of Science in Nursing degree program which is designed to prepare persons for leadership roles in nursing education and administration. The School of Nursing also offers two Doctoral degrees—the Doctor of Nursing Practice and the Doctor of Philosophy. The Doctor of Nursing Practice program is designed to prepare advanced practice clinicians and executive nurse leaders. The Doctor of Philosophy program prepares nurse scientists for roles in academia and industry. Admission by The Graduate School does not guarantee admission to a specific concentration.

Accreditation(s)
The Master of Science of Nursing and the Doctor of Nursing Practice programs at UNC Greensboro are accredited by the Commission on Collegiate Nursing Education (http://www.ccneaccreditation.org).

Graduate Programs

- Post-Baccalaureate Certificate in Nursing, Nursing Administration, or Nursing Education
- Master of Science in Nursing, M.S.N. with Nursing Administration concentration (37) or Nursing Education concentration
- Master of Science in Nursing/Master of Business Administration, M.S.N./M.B.A. in Health Management [Offered jointly by the School of Nursing and the Bryan School of Business and Economics.]
- Doctor of Nursing Practice, D.N.P. with Adult/Gerontological Primary Care Nurse Practitioner concentration, Post-Baccalaureate; Nurse Anesthesia concentration, Post-Baccalaureate; or Post-Master
- Doctor of Philosophy, Ph.D. in Nursing

Enrollment Requirements for All Graduate Nursing Students

- Evidence of current liability insurance coverage appropriate to concentration or program.
- A three hour chemistry course for anesthesia concentration.
- Competency in basic health assessment prior to NUR 651, NUR 713, NUR 771, and NUR 713L.
- Completion of statistics course prior to enrollment in NUR 705 or NUR 715.
- An approved criminal background check prior to enrollment in clinical courses, including NUR 614, NUR 651, NUR 713, NUR 771 Clinical Practicum in Nurse Anesthesia I, NUR 713L, NUR 742, and NUR 790.
- Satisfactory completion of Advanced Cardiac Life Support (ACLS) for anesthesia students. All other concentrations require Basic Life Support (BLS) prior to enrollment in clinical practica.
- Evidence of all immunizations identified on Parts A and B of the UNC Greensboro Health History and Immunization Form, excluding the meningococcal vaccine.
- Other requirements, for example, influenza vaccine and drug screens, may be necessary to meet contractual agreements with affiliating clinical agencies.

Prior to enrollment in directed research, clinical courses, internships, or project/thesis/dissertation coursework, students must provide evidence of current unrestricted North Carolina licensure as a registered nurse or unrestricted RN licensure in a state covered by the multi-state Nurse Licensure Compact. Students who are residents of North Carolina must hold unrestricted North Carolina licensure as a registered nurse.

Students should provide evidence of nursing licensure and BLS to the School of Nursing Office of Student Affairs and evidence of health history and immunizations to the UNC Greensboro Student Health Services. Copies of all records, including immunizations, should be retained by the student to submit to the School of Nursing credentialing system prior to enrollment in clinical courses.

Students are responsible for all costs associated with their own health care. Students are required to have health insurance through a private source or through the option offered by the University. Students are responsible to provide their own transportation to clinical experiences.

Physical and/or Emotional Problems That Do Not Respond to Treatment

Students in any program can be dismissed from the School of Nursing for physical and/or emotional problems that do not respond to appropriate treatment and/or counseling within a reasonable period of time.

Investigation and Evaluation

When faculty members identify a student who presents physical and/or emotional problems that do not respond to appropriate treatment and/or counseling, they immediately suspend the student from the course. Faculty notify the Course Chair and/or Program Director within the School of Nursing. Upon determination by the faculty, Course Chair and Program Director, that the physical and/or emotional problems warrant dismissal from the School of Nursing, the Dean will be notified.

The Dean, in consultation with the faculty, and upon review of the documentation, will make a decision regarding recommending dismissal of the student from the School of Nursing.

The Dean of Nursing will send to the Vice Provost for Graduate Education, written notification of the recommendation. If the Dean of Nursing recommends dismissal from the School of Nursing, the Vice Provost of the Graduate School will notify the student. Should the student wish to appeal the decision, the student will submit a written request to the School of Nursing Appeals Committee. The Dean of Nursing will provide to the committee the accumulated correspondence or documentation related to the issue.

A request for an appeal should occur within seven working days of written notification of the decision from the Vice Provost for Graduate Education.

Hearing Process

The chairman of the School of Nursing Appeals Committee will thereafter notify the student, the faculty member, Course Chair and Program Director as to the time and place for a hearing to determine whether the physical and/or emotional problems warrant dismissal.

The Committee will hold a closed hearing within ten days at which time the faculty member, Course Chair and Program Director will be present and will provide documentation and other oral or written evidence regarding the incident. The student will be present and will be given an opportunity to provide documentation and other oral or written evidence regarding the problem. The student will be allowed an advocate/support person at the hearing; however, the support cannot speak and cannot be an attorney.

Following the factual presentation, the Committee will convene in executive session to determine whether the problem warrants dismissal from the School.

The Committee shall make its recommendation in writing to the Dean of Nursing and forward pertinent documentation. The Committee may recommend dismissal from the School of Nursing major, or reinstatement in the program.

Post Hearing Process

The Dean of Nursing may accept, reject, or modify the Committee's recommendation. The Dean's decision will be made after review of the minutes of the hearing and report to the Committee. If the Dean of Nursing accepts the Committee's recommendation to dismiss
the student from the School of Nursing, the recommendation will be forwarded to the Vice Provost for Graduate Education who will notify the student. The Dean of Nursing will notify the faculty member(s) as to the determination.

A student who has been dismissed may reapply for admission to the School of Nursing.

**Policy on Unsafe Practice**

The nursing faculty of the School of Nursing have an academic, legal, and ethical responsibility to prepare graduates who are competent as well as to protect the public and health care community from unsafe nursing practice. It is within this context that students can be disciplined or dismissed from the School of Nursing for practice or behavior which threatens or has the potential to threaten the safety of a client, a family member or substitute familial person, another student, a faculty member, or other health care provider.

**Student Awareness**

All students are expected to be familiar with the principles of safe practice and are expected to perform in accordance with these requirements. Within courses, counseling and advising processes, and other instructional forums, students will be provided with the opportunity to discuss the policy and its implications.

**Definition**

An unsafe practice is defined as:

An act or behavior of the type which violates the North Carolina Nursing Practice Act, Article 9 of Chapter 90 of the North Carolina General Statutes (NCGS 90-171.37; 90-171.44).

An act or behavior of the type which violates the Code of Ethics for Nurses of the American Nurses Association.

An act or behavior which threatens or has the potential to threaten the physical, emotional, mental or environmental safety of the client, a family member or substitute familial person, another student, a faculty member or other health care provider.

An act or behavior (commission or omission) which constitutes nursing practice for which a student is not authorized or educated at the time of the incident.

**Investigation and Evaluation of an Unsafe Practice**

When an incident occurs which a faculty member believes may constitute an unsafe practice, he/she shall immediately notify the student and instruct the student to leave the clinical setting. The faculty member will notify the Course Chair and/or Program Director within the School of Nursing.

The Course Chair and/or Program Director will investigate the incident within three working days to determine whether there are grounds for believing that an unsafe practice has occurred. If the incident is minor, the faculty member, in consultation with the person named above, may require remedial work or instruction for the student. If the incident is major, or serial in nature, the Course Chair or Program Director will notify the Dean.

The Dean, in consultation with the involved faculty members, will review the student’s clinical performance evaluation(s), academic record and potential for successful completion of the major in nursing. Based upon this careful and deliberate review, a decision to reprimand the student, require withdrawal from the clinical course, or to recommend dismissal of the student from the School of Nursing will be made. The Dean of Nursing will send written notification of the decision to reprimand or to require withdrawal from the clinical course to the student. If the Dean of Nursing recommends dismissal from the School of Nursing, the recommendation will be forwarded to the Vice Provost for Graduate Education for approval and notification of the student.

Should the student wish to appeal the decision, the student will submit a written request to the School of Nursing Appeals Committee. The Dean of Nursing will provide to the Committee the accumulated correspondence documentation related to the issue.

A request for an appeal should occur within seven working days of written notification of the decision from the Dean of Nursing or the Vice Provost for Graduate Education.

**Hearing Process**

The Chair of the School of Nursing Appeals Committee will thereafter notify the student, the faculty member, Course Chair and Program Director as to the time and place for a hearing to determine whether an unsafe act or behavior occurred and, if so, what resolution to recommend.

The Committee will hold a closed hearing within ten days at which time the faculty member, Course and Program Director will be present and will provide documentation and other oral or written evidence regarding the incident. The student will be allowed an advocate/support person at the hearing; however, the support person cannot speak at the hearing and cannot be an attorney.

Following the factual presentation, the Committee will convene in executive session to determine whether an unsafe practice occurred and to recommend a resolution to the incident. The Committee will base its recommendation on the evidence presented at the hearing.

The Committee shall make its recommendation in writing to the Dean and forward pertinent documentation. The Committee may recommend the following remedies: no finding of an act of unsafe practice; a reprimand to the student; or dismissal from the School of Nursing major.

**Post Hearing Process**

The Dean of Nursing may accept, reject, or modify the Committee’s recommendation. The Dean’s decision will be made after review of the minutes of the hearing and report to the Committee. If the Dean of Nursing accepts the Committee’s recommendation to dismiss the student from the School of Nursing, the recommendation will be forwarded to the Vice Provost for Graduate Education for approval and notification of the student. The Dean of Nursing will notify the faculty member(s) as to the determination.

A student who has been dismissed may reapply for admission to the School of Nursing.

**Appeal of Policies**

If a student wishes to appeal a policy in the School of Nursing, the student should complete a “Student Appeal Request.” The Student Appeals Committee hears student appeals. Students may obtain the request form and discuss the appeals process with the Chair of the Committee, the Associate Dean for Academic Programs, of the Director of the student’s Program.

**Readmission After Withdrawal**

Any student who is withdrawn or withdraws from the program must apply for readmission through normal admission procedures.
Adult Health Nursing

Professor
Nancy Hoffart, Professor and Forsyth Medical Center Distinguished Professor
Susan Ann Letvak, Professor and Eloise Lewis Excellence Professor
Pamela Johnson Rowsey, Professor and Eloise Lewis Excellence Professor

Associate Professor
Elizabeth Ruth Van Horn

Clinical Associate Professor
Susan K-R Collins
Cathy Illman Sykes

Assistant Professor
Cynthia Bacon
Stephanie Pickett

Clinical Assistant Professor
Lindsay Lyerly Draper
Crystal Dawn Lamb
Nancy C. Shedlick
Deb Stanford
Linda Ann Stone
Peggy A Trent
Terry C Wicks

Visiting Assistant Professor
Angela M. Kabbe

Clinical Instructor
Brandi Katherine Apple
Zaneta L. Dickens
Gabriel Eric Montague
Aimee Gray Motley

Family and Community Nursing

Professor
Laurie M Kennedy-Malone (Dr.)
Lynne P. Lewallen
Robin Elaine Remsburg
Ratchneewan Ross, Professor and Cone Health Distinguished Professor
Debra C. Wallace, Daphine Doster Mastroianni Distinguished Professor

Clinical Professor
Kay J. Cowen
W. Richard Cowling

Associate Professor
Heidi Vonkoss Krowchuk
Audrey Elizabeth Snyder

Clinical Associate Professor
Thomas P McCoy

Assistant Professor
Deborah Ann Lekan
Timothy Joseph Sowicz

Clinical Assistant Professor
Judith A Adams
Tammy Lynette Gainey
Sarah Grenon

Carrie Ann Hill
Carolyn C Hoskins
Rebecca Ashley Kalinoski
Shuying Sha Sha
Cheryl Arcuni Wicker

Clinical Instructor
Sandra V Blaha
Tammy Faye Hall
Lori J Hubbard
Susan L. Michels
Jennifer Lauren Wilson

Graduate-level faculty

- Nursing, B.S.N. (https://catalog.uncg.edu/nursing/nursing-bsn)
- Nursing, M.S.N. (https://catalog.uncg.edu/nursing/nursing-administration-education-msn)
- Doctor of Nursing Practice, D.N.P. (https://catalog.uncg.edu/nursing/nursing-dnp)
- Nursing, Ph.D. (https://catalog.uncg.edu/nursing/nursing-phd)
- Nursing, Nursing Administration, or Nursing Education, Post-Baccalaureate Certificate (https://catalog.uncg.edu/nursing/nursing-administration-education-pbc)

* The Health Management, M.S.N./M.B.A. is jointly offered by the School of Nursing and the UNCG M.B.A. Program in the Bryan School of Business and Economics.