NURSING, B.S.N.

112 Moore Nursing Building
336-334-5400
http://nursing.uncc.edu

The School of Nursing offers an undergraduate program leading to the Bachelor of Science in Nursing Degree. The first two years of study are in general education, basic sciences, and humanities. The majority of the work in the junior and senior years is in nursing. A Veterans’ Access Program (VAP) is also offered, leading to the Bachelor of Science in Nursing degree. The School also offers a Registered Nurse to B.S.N. program, where licensed RNs prepared at the diploma or associate degree level can earn a Bachelor of Science in Nursing.

Accreditation

The pre-licensure Bachelor of Science in Nursing program offered by the School of Nursing is approved by the North Carolina Board of Nursing. The Bachelor of Science in Nursing program at UNC Greensboro is accredited by the Commission on Collegiate Nursing Education (CCNE) (http://www.ccneaccreditation.org).

Admission and Progression

Admission for Pre-licensure Students

Students must be formally admitted to the School of Nursing which is an upper division major. Only students who have formal, written acceptance into the School will be permitted to register in nursing courses and complete work for the major. Admission should normally be sought during the sophomore year. The application deadline is February 1 of each year. Applications are obtained from the Advising Center in the School of Nursing. Transcripts from all post-secondary schools attended must be submitted with the application.

Technical Standards for Academic Progression, and Graduation in the B.S.N. Pre-licensure Nursing Program

Consistent with its mission and philosophy, the School of Nursing at The University of North Carolina at Greensboro is committed to providing educational opportunities to students. The School of Nursing programs prepare students to think critically and practice nursing competently and compassionately in rapidly changing practice environments. All efforts are designed to build nursing knowledge, enhance nursing practice and patient safety, foster professional integrity, and ultimately improve the health outcomes of individuals, families, groups, and communities across the continuum of care.

In addition, certain functional abilities are essential for the delivery of safe, effective nursing care. The technical standards listed below must be met by all students in order to remain in the program. In the event that a student is unable to meet these technical standards, with or without reasonable accommodations, the student will not be allowed to remain enrolled in or to graduate from the program.

Communication Skills

- Sufficient skills to communicate effectively and sensitively with patients, family members and other members of the health care team
- Sufficient skills to convey or exchange information at a level allowing development of a health history, identifying problems, explaining alternative solutions; teaching, directing, and counseling during treatment and post-treatment

- Sufficient skills to communicate in ways that are safe and not unduly alarming to patients, family members, and other members of the health care team

Cognitive, Conceptual, and Quantitative Skills

- Sufficient skills to read and understand written documents in English
- Sufficient skills in problem solving including measurements, calculation, reasoning, analysis, and synthesis
- Sufficient skills to comprehend three-dimensional and spatial relationships

Motor Skills

- Sufficient skills to execute movements required to provide general care and treatment to patients in all health care settings
- Sufficient skills include gross and fine motor skills, physical endurance, physical strength and mobility to carry out nursing procedures, perform basic laboratory tests, and provide routine and emergency care and treatment to patients
- Sufficient stamina to complete a typical nurse’s clinical assignment, including working a 12-hour shift.

Behavioral Skills

- Sufficient skills to relate to patients, family members, other members of the health care team and colleagues with honesty and integrity, and with nondiscrimination
- Sufficient skills for the development of a mature, sensitive and effective therapeutic relationship with clients
- Sufficient skills to adapt to changing environments, to display flexibility and to learn to function in the face of uncertainties inherent in the clinical problems of many patients
- Sufficient skills reflecting an ethical behavior, including adherence to the professional nursing code of ethics and student academic integrity policy

Sensory/Observation Skills

- Sufficient skills to observe and learn from demonstrations in the clinical skill laboratory course, from demonstrations in the patient care areas, and observations of the patient and the patient’s environment
- Sufficient skills to perform health assessments and interventions; observe diagnostic specimens; and obtain information from digital, analog, and waveform representations of physiologic phenomena to determine a client’s condition

Process for Requesting Reasonable Accommodation

Optional Disclosure Prior to Admission

Candidates for admission to the School of Nursing are not required, prior to admission, to disclose that they will require reasonable accommodations in order to meet the Technical Standards. Candidates may, however, voluntarily disclose prior to admission the fact that they will require reasonable accommodations to meet the Technical Standards. If the student elects voluntarily disclosure before admission, this information will not be considered by the university on the question of whether the student should be admitted. Instead, assuming the student is admitted, the information will be used after admission to determine whether the student will be provided any requested accommodations pursuant to the process described below.
Disclosure After Admission
If the student requests a reasonable accommodation in a timely fashion, an interactive process involving the student, Associate Dean for Academic Programs in the School of Nursing, relevant faculty members and the Office of Accessibility Resources and Services will be commenced to determine what, if any, accommodations will be provided to the student.

In all cases where a student has requested an accommodation in a timely fashion, the student must cooperate with the Associate Dean for Academic Programs in the School of Nursing and Office of Accessibility Resources and Services in an interactive process to determine whether the student is qualified for accommodations and what, if any, accommodations will be provided pursuant to applicable laws. The Office of Accessibility Resources and Services will assist the student in coordinating documentation and evaluation of the student, which may include asking the student to provide requested documentation of a qualified disability.

No accommodation will be offered that would jeopardize the safety of patients or clients or the university student. No accommodation will be offered that would fundamentally alter or substantially compromise these technical standards or any other academic standards deemed essential to graduation by the university, including all course work, fieldwork, clinical practia, and internships.

Minimum Criteria for Admission
Students may not enroll in required nursing courses without being admitted to the School. Application for admission is possible while students are still completing the prerequisite courses, but unconditional admission cannot be granted until admission criteria have been successfully completed.

Admission to the university does not guarantee acceptance into the nursing major. Various health care agencies in Piedmont North Carolina cooperate with the School of Nursing in providing clinical learning experiences for students. The size of each incoming junior class is determined by the availability of these clinical resources. Therefore, it is impossible to assure space for every student who meets the criteria.

Priority Admissions
Priority in admission (subject to space availability) will be granted to students who meet the criteria detailed below.

1. Status
   Enter UNC Greensboro as new, first-time freshmen.

2. Cumulative GPA
   Earn a cumulative GPA of 3.50 by the end of the third semester.

3. Courses
   Complete the items below by the end of the third semester, with a 3.0 (B) or better in each course completed. Courses must be completed at UNC Greensboro.

<table>
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<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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<tr>
<td>BIO 271 &amp; 271L</td>
<td>Human Anatomy and Human Anatomy Laboratory</td>
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<td>or KIN 291</td>
<td>Clinical Human Anatomy</td>
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<tr>
<td>BIO 277 &amp; 277L</td>
<td>Human Physiology and Human Physiology Laboratory</td>
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<tr>
<td>or KIN 292</td>
<td>Clinical Human Physiology</td>
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<tr>
<td>BIO 280 &amp; 280L</td>
<td>Fundamentals of Microbiology and Fundamentals of Microbiology Laboratory</td>
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<td>HDF 211</td>
<td>Human Development Across the Life Span</td>
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<td>Introductory Nutrition</td>
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<tr>
<td>PSY 121</td>
<td>General Psychology</td>
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<tr>
<td>STA 108</td>
<td>Elementary Introduction to Probability and Statistics</td>
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4. Residency
   Complete 3 semesters at UNC Greensboro (minimum of 45 credits)

5. Earn a score of 78 or above on the ATI TEAS-V (Test of Essential Academic Skills).

Repeat
No more than two of the above prerequisite courses may be repeated to earn the minimum required grade or better. Prerequisite courses may be repeated only one time.

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<tr>
<td>RCO 215</td>
<td>Residential College Seminar in Social and Behavioral Studies</td>
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<tr>
<td>SOC 101</td>
<td>Introduction to Sociology</td>
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<tr>
<td>SOC 202</td>
<td>Social Problems in Global Context</td>
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Prerequisites
Select at least one of the following:

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<td>STA 108</td>
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<tr>
<td>PHI 121</td>
<td>Contemporary Moral Problems</td>
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<tr>
<td>PHI 220</td>
<td>Medical Ethics</td>
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<tr>
<td>RCO 203</td>
<td>Residential College Seminar in Philosophical/ Religious/Ethical Principles</td>
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6. Meet all other admission requirements for the upper division nursing major.

**Non-Priority Admissions**

Students who do not meet the criteria for Priority Admissions above, but who meet the Minimum Criteria for Admission, may still apply for admission.

The process for admission will consider the items listed below.

1. Cumulative GPA for all college-level courses completed
2. Grades earned in the required science, social science, and English courses
3. Grade improvement over time
4. Score on the TEAS-V (Test of Essential Academic Skills)
5. Probability of completing all required courses in the next four semesters
6. Availability of space.

**Registered Nurses**

RNs interested in completing the B.S.N. degree need to meet the university’s requirements for admission. A registered nurse who brings advanced placement may build a minor in order to complete the 120 credits required for graduation.

Registered nurse students must make a C (2.0) or better in the qualifying courses* to be admitted into the 400-level nursing courses. Thirty (30) hours of credit will be awarded to RN-BSN students for completion of associate or diploma nursing courses upon satisfactory completion of the qualifying courses*.

Registered nurse students must provide evidence of current, active, unrestricted RN licensure prior to admission to the required 300-level courses, and must have a current, active, unrestricted North Carolina RN license prior to enrollment in the required 400-level courses.

Registered nurse students who hold unrestricted RN licenses in states covered by the multi-state Nurse Licensure Compact do not need to be licensed separately in North Carolina, unless they become residents of North Carolina. See the NC Board of Nursing website at www.ncbon.com (https://www.ncbon.com). The length of time required to complete the program varies with each individual.

* Qualifying Courses:
  - NUR 370
  - NUR 371

**Criteria for Progression in the Major**

1. Students must earn a grade of C (2.0) or better in all required 200- to 400-level nursing courses in order to progress and graduate. An overall grade point average of 2.0 or better is required to graduate.
2. Failure to earn a grade of C (2.0) or better will result in immediate dismissal from the School of Nursing.
3. Students in the upper division clinical nursing courses who interrupt their studies for personal or academic reasons for longer than one year must reapply for admission to the upper division. (This item does not apply to RN to B.S.N. students).
4. The required 200- to 400-level courses in the pre-licensure program are designed to be completed in two academic years. Students who voluntarily withdraw from one or more of these required courses are considered to have withdrawn from the program and must apply for readmission prior to enrolling in the next semester.

**Grading in Practicum and Laboratory**

A grade of unsatisfactory in lab or clinical practicum in nursing courses will result in a course grade of F.

**Appeal Procedure Related to Progression Policies**

If a student wishes to appeal a policy in the School of Nursing, the student should complete a “Student Appeal Request.” The Student Appeals Committee hears student appeals. Students may obtain the request form and discuss the appeals process with the Chair of the Committee or the Associate Dean for Academic Programs. The Student Appeal Request form may be printed from the School of Nursing website, http://nursing.uncg.edu.

**General Information**

1. Substitutions for prerequisite courses may be made with prior approval from the Office of the Associate Dean, School of Nursing.
2. Qualified students are encouraged to take Honors courses in the arts and sciences.
3. All students are encouraged to take either Advanced Placement Exams, Biology Department exemption exam, or CLEP exam for the BIO prerequisite course.*
4. The pre-licensure B.S.N. program is designed to be completed in 9 semesters (four academic years plus one summer) of full-time study. Some students may wish to spread the requirements over 10 semesters, or to attend additional summer school. Depending on the number of transfer hours a student brings to UNC Greensboro, registered nurses may be able to complete the program in 3 semesters of full-time study, but part-time study is also available.
5. A detailed School of Nursing Student Handbook that contains additional information is available on the Web at nursing.uncg.edu.
6. Graduates of the pre-licensure program are eligible to apply for licensure as a registered nurse. Applicants for initial licensure in North Carolina must have a criminal background check. See the website for the NC Board of Nursing (www.ncbon.com/ (https://www.ncbon.com)) for requirements for licensure.

* BIO 111/BIO 111L is a prerequisite for the following:
  - BIO 271/BIO 271L
  - BIO 277/BIO 277L
  - BIO 280/BIO 280L
  - KIN 291
  - KIN 292

**Clinical Information**

1. Nursing majors are required to purchase uniforms; estimated cost is $180. Uniforms are required for clinical activities in the 200- to 400-level nursing courses. Students usually purchase uniforms in the second semester of the sophomore year.
2. Students enrolled in 200- to 400-level courses with a clinical component are responsible for their own transportation to and from the agencies used for clinical activities/practicum experiences. Car owners are reminded that current liability insurance is required by North Carolina law.
3. Students admitted to the major must provide evidence of the following by July 1 (forms will be sent to students earlier in the summer):
   a. Negative two-step Mantoux skin testing for tuberculosis, followed by annual Mantoux skin testing; or annual Quantiferon blood testing for tuberculosis. If test is positive, a chest X-ray is required annually.
   b. A tetanus toxoid immunization—every ten years with at least one Tetanus, Diphtheria and Pertussis (Tdap) immunization since age 12 years.
   c. Rubella and Measles evidence as required by the university
   d. Evidence of a positive titer for Mumps or evidence of two doses of Mumps vaccine (evidence of 2 MMR is acceptable)
   e. Evidence of chicken pox immunization or positive titer
   f. Evidence of Hepatitis B immunization. Students who begin their series of immunizations after January 1, 2007 must also have evidence of a post-vaccination positive titer, or evidence of revaccination, unless they are still in the initial course of immunization. For students in the pre-licensure program, the initial series must be started prior to the first year of clinical, and a positive titer or evidence of beginning the second series of immunization is required prior to the start of the second year of clinical.
   g. Evidence of immunization against influenza (seasonal flu shot) in the last 12 months or declination form on file in the School of Nursing—annual requirement
   h. Evidence of certification by the American Heart Association in Health Care Provider cardiopulmonary resuscitation (CPR). Students must remain continuously certified in American Heart Association Health Care Provider CPR.
   i. Satisfactory evaluation signed by the student’s physician, nurse practitioner, or physician’s assistant indicating the applicant’s physical and emotional health to provide nursing care. Rarely, immunization requirements must be changed on short notice. Students will be informed of changes as soon as they occur.

4. Registered nurse students are responsible for items listed under “General Information”, with the following modifications:
   a. Registered nurses are not required to purchase uniforms, but must wear identifying name tags and lab coats or uniforms appropriate to the clinical setting. Specific requirements will be discussed in each clinical course.
   b. Immunization requirements listed must be on file in the School of Nursing prior to beginning a clinical course. Forms are sent to students who preregistered for clinical courses. Students who do not preregister and have not received the immunization forms should stop by the Advising Center of the School of Nursing to obtain the forms.
   c. The letter of physical and emotional health to provide nursing care is not required for Registered Nurse students.
   d. Evidence of a positive titer for Mumps or evidence of two doses of Mumps vaccine (evidence of 2 MMR is acceptable)
   e. Evidence of chicken pox immunization or positive titer
   f. Evidence of Hepatitis B immunization. Students who begin their series of immunizations after January 1, 2007 must also have evidence of a post-vaccination positive titer, or evidence of revaccination, unless they are still in the initial course of immunization. For students in the pre-licensure program, the initial series must be started prior to the first year of clinical, and a positive titer or evidence of beginning the second series of immunization is required prior to the start of the second year of clinical.
   g. Evidence of immunization against influenza (seasonal flu shot) in the last 12 months or declination form on file in the School of Nursing—annual requirement
   h. Evidence of certification by the American Heart Association in Health Care Provider cardiopulmonary resuscitation (CPR). Students must remain continuously certified in American Heart Association Health Care Provider CPR.
   i. Satisfactory evaluation signed by the student’s physician, nurse practitioner, or physician’s assistant indicating the applicant’s physical and emotional health to provide nursing care. Rarely, immunization requirements must be changed on short notice. Students will be informed of changes as soon as they occur.

5. Students are responsible for all costs associated with their own health care. On-campus students taking six (6) or more credits are required to have health insurance. Other students are encouraged to have health insurance, and to be familiar with its provisions.

6. Beginning January 1, 2005, all nursing students must have an approved criminal background check prior to beginning clinical activity. For RN to B.S.N. students, results must be submitted prior to beginning the Nursing Practicum course work or any other course with a clinical component (by August 1 for fall semester or December 1 for spring semester). For students in the pre-licensure program, results must be submitted by July 1, prior to enrolling in the required 300-level nursing courses. The university has contracted with Certiphi.com (http://Certiphi.com) to perform this service. The cost is to be paid by the student.

The results will be kept in the student’s School of Nursing file and will be destroyed upon graduation, withdrawal, or termination from the program. The Assistant Associate Dean for Academic Affairs will receive the results of the criminal background check of each undergraduate student. The School will not use this information in any way except to verify to clinical agencies that students have been subjected to the background check and to release a copy of the information to the agency, if requested. Students must sign two release forms (copies available in the Student Affairs Office), which will authorize the release of the information to the clinical agency, if requested. Directions on obtaining the background check are available in the Student Affairs Office.

This criminal background check does not replace the one that will be done by the N.C. Board of Nursing prior to initial licensure as a registered nurse (see item #5).

7. Beginning July 1, 2009, all students must have a negative urine drug screen by a National Institute of Drug Abuse (NIDA)-approved lab prior to clinical activity. The screen must test for the following drugs: AMP (amphetamine), BAR (barbiturates), BZO (benzodiazepines), COC (cocaine), THC (marijuana), MTD (methadone), mAMP (mephedromethamphetamine), MDMA (ecstasy), OPI (opiate), PCP (Phencyclidine), PPX (propoxyphene), ALC (alcohol), and OXY (oxycodeone). In some cases, such as when results are inconclusive, it will be necessary to repeat the test. Note: Many labs in North Carolina are not NIDA-approved. The agency has contracted with Corporate Screening to do the drug screens, although tests from other NIDA-approved labs are acceptable if they screen for all the required drugs. Directions on obtaining the drug screens from Corporate Screening are available in the Student Affairs Office.

8. If none of the clinical agencies under contract with the School of Nursing are willing to allow a student to participate in clinical activities at that agency because of information gathered from urine drug screen testing, background check, or other pre-clinical screening required by clinical agencies, the student will be required to withdraw from the nursing program.

**Policies for Nurses**

**Unsafe Practice Policy**

The nursing faculty of the School of Nursing have an academic, legal, and ethical responsibility to prepare graduates who are competent as well as to protect the public and health care community from unsafe nursing practice. It is within this context that students can be disciplined or dismissed from the School of Nursing for practice or behavior which
threatens or has the potential to threaten the safety of a client, a family member or substitute familial person, another student, a faculty member, or other health care provider.

**Student Awareness**
All students are expected to be familiar with the principles of safe practice and are expected to perform in accordance with these requirements. Within courses, counseling and advising processes, and other instructional forums, students will be provided with the opportunity to discuss the policy and its implications.

**Definition**
An unsafe practice is defined as listed below.

1. An act or behavior of the type which violates the North Carolina Nursing Practice Act, Article 9 of Chapter 90 of the North Carolina General Statutes (NCGS §90-171.37; §90-171.44)
2. An act or behavior of the type which violates the Code of Ethics for Nurses of the American Nurses' Association
3. An act or behavior which threatens or has the potential to threaten the physical, emotional, mental or environmental safety of the client, a family member or substitute familial person, another student, a faculty member or other health care provider
4. An act of behavior (commission or omission) which constitutes nursing practice for which a student is not authorized or educated at the time of the incident.

**Investigation and Evaluation of an Unsafe Practice**
When an incident occurs which a faculty member believes may constitute an unsafe practice, he/she shall immediately notify the student and instruct the student to leave the clinical setting. The faculty member will notify the Course Chair and/or Program Director within the School of Nursing.

The Course Chair and/or Program Director will investigate the incident within three working days to determine whether there are grounds for believing that an unsafe practice has occurred. If the incident is minor, the faculty member, in consultation with the Course Chair or Program Director may require remedial work or instruction for the student.

If the incident is major, the Course Chair or Program Director, in consultation with the involved faculty member, will review the student’s clinical performance evaluations, academic record, and potential for successful completion of the major in nursing. Based upon this careful and deliberate review, a decision to reprimand the student, require withdrawal from the clinical course, or to dismiss the student from the School will be made.

The Dean will be informed of the decision and will send written notification of the decision to the student via certified mail.

Should the student wish to appeal the decision, the student will submit a written request to the School of Nursing Appeals Committee. The Program Director will provide the accumulated correspondence or documentation related to the issue to the committee. A request for an appeal should occur within seven (7) working days of receipt of written notification of the decision from the Dean.

**Hearing Process**
The Chair of the School of Nursing Appeals Committee will thereafter notify the student, the faculty member, Course Chair, and Program Director as to the time and place for a hearing.

The Committee will hold a closed hearing within ten (10) working days of receipt of the request for an appeal, at which time the faculty member, Course Chair, and Program Director may be present and provide documentation and other oral or written evidence regarding the incident. The student may be present and will be given an opportunity to provide documentation and other oral or written evidence regarding the incident. The student will be allowed an advocate/support person at the hearing; however, the support person cannot be an attorney, and will not be permitted to speak.

Following the factual presentation, the Committee will convene in executive session to review the actions taken against the student for unsafe practice and to make a recommendation regarding the resolution of the incident. The Committee will base its recommendation on the evidence presented at the hearing. The Committee shall make its recommendation in writing to the Dean and forward pertinent documentation.

The Committee may recommend the following remedies: support for the action taken, remedial work or instruction, a reprimand, withdrawal from the course, or dismissal from the School of Nursing.

**Post-Hearing Process**
The Dean may accept or reject the Committee’s recommendation. The Dean’s decision will be made after review of the minutes of the hearing and report of the Committee. The Dean will notify the student and the faculty member(s) as to the decision made.

Dismissal from the School of Nursing does not constitute dismissal from the university.

A student who has been dismissed may reapply for admission to the School of Nursing.

**Dismissal of Students Who Present Physical or Emotional Problems That Do Not Respond to Treatment Policy**
Students can be dismissed from the School of Nursing for physical and/or emotional problems that do not respond to appropriate treatment and/or counseling within a reasonable period of time.

**Investigation and Evaluation**
When faculty members identify a student that presents physical and/or emotional problems that do not respond to appropriate treatment and/or counseling, they immediately suspend the student from the course. Faculty notify the Course Chair and/or Program Director within the School of Nursing. Upon determination by the faculty, Course Chair, and Program Director, that the physical and/or emotional problems warrant dismissal from the School of Nursing, the Dean will be notified. The Dean, in consultation with the faculty, and upon review of the documentation, will make a decision regarding dismissal of the student from the School of Nursing. The Dean will send written notification of the decision to the student. Should the student wish to appeal the decision the student will submit a written request to the School of Nursing Appeals Committee. The Dean will provide the accumulated correspondence or documentation related to the issue to the committee.

A request for an appeal should occur within seven (7) working days of written notification of the decision from the Dean.

**Hearing Process**
The Chair of the School of Nursing Appeals Committee will thereafter notify the student, the faculty member, the Course Chair, and Program
Director as to the time and place for a hearing to determine whether the physical and/or emotional problems warrant dismissal.

The committee will hold a closed hearing within ten (10) working days at which time the faculty member, Course Chair, and Program Director will be present and will provide documentation and other oral or written evidence regarding the incident. The student will be present and will be given opportunity to provide documentation and other oral or written evidence regarding the problem.

The student will be allowed an advocate/support person at the hearing; however, the support person cannot be an attorney, and will not be permitted to speak.

Following the factual presentation, the Committee will convene in executive session to determine whether the problem warrants dismissal from the School. The Committee shall make its recommendation in writing to the Dean and forward pertinent documentation. The Committee may recommend dismissal from the School of Nursing major, or reinstatement in the program.

**Post-Hearing Process**

The Dean may accept, reject, or modify the Committee’s recommendation. The Dean’s decision will be made after review of the minutes of the hearing and report of the Committee. The Dean will notify the student and the faculty member(s) as to the determination.

Dismissal from the School of Nursing does not constitute dismissal from the university.

A student who has been dismissed may reapply for admission to the School of Nursing.

**Veteran’s Access Program in Nursing**

The UNC Greensboro VAP will have three tracks as detailed below.

- One for the non-RN veteran student who wishes to accelerate the program.
- One for the non-RN veteran student who wishes to receive military experience credit for some courses but not accelerate their nursing program.
- One for the RN veteran student in the RN to B.S.N. concentration.

All VAP students will need 122 credit hours to graduate. This may be comprised of transfer credit, credit earned at UNC Greensboro, or credit by competency testing and/or exam; however, 31 credits of course work must be taken at UNC Greensboro.

UNC Greensboro grants 6 credits for military experience and basic training.

**VAP students’ Joint Services transcript will be assessed individually to determine specific General Education course requirements, using American Council for Education (ACE) principles.** This process will be used to determine learning gaps for each VAP student. A learning gap analysis will determine the specific courses for which the veteran may be eligible to receive credit through transfer credit evaluation, competency skills testing, and standardized examination.

Overall VAP requirements for the Nursing major are detailed with the information for the general Nursing major.

### Overall Requirements

- 120 credit hours, to include at least 36 credits at or above the 300 course level

### Degree Program Requirements

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<tr>
<td></td>
<td>Major Requirements</td>
<td></td>
</tr>
</tbody>
</table>

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<th>Code</th>
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<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 210</td>
<td>Fundamental Concepts in Nursing</td>
<td>72</td>
</tr>
<tr>
<td>NUR 220</td>
<td>Nursing Assessment of Well Individuals</td>
<td></td>
</tr>
<tr>
<td>NUR 310 &amp; 310L</td>
<td>Nursing Care of Individuals with Neurobehavioral Problems across the Lifespan and Practicum for Nursing Care of Individuals with Neurobehavioral Problems across the Lifespan</td>
<td></td>
</tr>
<tr>
<td>NUR 320 &amp; 320L</td>
<td>Nursing Care of Individuals with Chronic Physiological Problems and Practicum for Nursing Care of Individuals with Chronic Physiological Problems</td>
<td></td>
</tr>
<tr>
<td>NUR 340 &amp; 340L</td>
<td>Health and Illness in Infants, Children and Adolescents and Practicum for Health and Illness in Infants, Children and Adolescents</td>
<td></td>
</tr>
<tr>
<td>NUR 355</td>
<td>Pathophysiology and Pharmacology for Nursing</td>
<td></td>
</tr>
<tr>
<td>NUR 360 &amp; 360L</td>
<td>Childbearing and Reproductive Health and Practicum for Childbearing and Reproductive Health</td>
<td></td>
</tr>
<tr>
<td>NUR 365</td>
<td>Interprofessional Education Seminar</td>
<td></td>
</tr>
<tr>
<td>NUR 375</td>
<td>Nursing Informatics and Technology</td>
<td></td>
</tr>
<tr>
<td>NUR 380</td>
<td>Nursing Skills</td>
<td></td>
</tr>
<tr>
<td>NUR 385</td>
<td>Critical Reasoning</td>
<td></td>
</tr>
<tr>
<td>NUR 410 &amp; 410L</td>
<td>Health and Illness in Older Adults and Practicum for Health and Illness in Older Adults</td>
<td></td>
</tr>
<tr>
<td>NUR 415</td>
<td>Nursing Leadership and Management</td>
<td></td>
</tr>
<tr>
<td>NUR 420 &amp; 420L</td>
<td>Population Health Nursing and Practicum for Population Health Nursing</td>
<td></td>
</tr>
<tr>
<td>NUR 430 &amp; 430L</td>
<td>Nursing Care of Individuals with Acute Physiological Problems and Practicum for Nursing Care of Individuals with Acute Physiological Problems</td>
<td></td>
</tr>
<tr>
<td>NUR 440</td>
<td>Senior Capstone</td>
<td></td>
</tr>
<tr>
<td>NUR 450</td>
<td>Evidence-Based Practice and Nursing Research</td>
<td></td>
</tr>
<tr>
<td>NUR 490</td>
<td>Synthesis of Nursing Concepts</td>
<td></td>
</tr>
<tr>
<td>BIO 271 &amp; 271L</td>
<td>Human Anatomy and Human Anatomy Laboratory</td>
<td></td>
</tr>
</tbody>
</table>
prior to entering the upper division major. Students should try to have most GEC course requirements completed in scheduling non-nursing courses concurrently with nursing courses, involved with the 300- and 400-level nursing courses, and the difficulties level or 400-level nursing courses. Because of the time commitments Requirements listed above must be completed prior to enrolling in 300- Development Across the Life Span requirement.

N.C. Community College System, can be used to satisfy the Human Completion of Psychology 241, Developmental Psychology, from the Descriptive Chemistry II, and Introductory Chemistry Laboratory. Completion of 2 higher-level chemistry courses and their labs Completion of a higher level chemistry course, can be used to substitute for General Descriptive Chemistry I and Introductory Chemistry Laboratory. The course listed requires a 3.0 GPA or higher to enroll. The same Minimum Criteria for Admission as undergraduates apply. May earn credit (30 credits) for completion of diploma or associate degree nursing courses.

Residency Requirement

Students must also meet the Residency Requirement of 31 credits of course work earned at UNC Greensboro. Credit for the Special Examinations does not apply toward the Residency Requirement.

Current License

RN students must hold a current, active unrestricted RN license in North Carolina or in a state covered by the multi-state Nurse Licensure Compact. For questions see the NC Board of Nursing website at www.ncbon.com (https://www.ncbon.com).

Optional Concentrations

Any of the optional concentrations as detailed following the major requirements may be added, but a concentration is not required.

- B.S.N. under the Veteran's Access Program (VAP)
- Nursing Major, R.N. to B.S.N.
- Nursing Major, R.N. to B.S.N. Concentration for 2Plus Students
- R.N. to B.S.N. under the Veteran's Access Program (VAP)

Electives

Electives sufficient to complete 120 total credit hours required for degree.

B.S.N. under the Veteran’s Access Program (VAP) Concentration Requirements

Required: 120 credit hours, to include at least 36 credits at or above the 300 course level

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>STA 108</td>
<td>Elementary Introduction to Probability and Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>

Prerequisite Courses

The same Minimum Criteria for Admission as undergraduates apply. Prerequisite courses, prior to entering the upper division major, include Anatomy, Physiology, Microbiology

<table>
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<tr>
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<td>3</td>
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</tbody>
</table>

Upper-Division Admission

VAP students will be directly admitted to the upper division of the Nursing major after acceptance into the university and successful completion of pre-requisite course credit.

University Requirements

Completion of other university requirements for the degree. Accelerated students must complete General Education requirements before beginning the Nursing courses. The plan of study for VAP students wishing to accelerate would require credit (by transfer credit and/ or competency testing using national exams) for the courses listed below for starting the three-semester program.

<table>
<thead>
<tr>
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<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>NUR 210</td>
<td>Fundamental Concpts in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NUR 220</td>
<td>Nursing Assessment of Well Individuals</td>
<td>3</td>
</tr>
</tbody>
</table>

Satisfactory completion of the required 200- to 400-level courses

Qualified

* The course listed requires a 3.0 GPA or higher to enroll.
† Counts toward GEC GNS requirement.
‡ Counts toward GEC GPR requirement.
‡‡Counts toward GEC GNS requirement.
‡‡‡Counts toward GEC GMT requirement.

Completion of both courses in a two-course sequence of Anatomy and Physiology I and II can be used to substitute for Human Anatomy (or Clinical Human Anatomy) and Human Physiology (or Clinical Human Physiology) courses. Completion of one of the two courses can be used to substitute for the Human Anatomy (or Clinical Human Anatomy) requirement.

Completion of a higher level chemistry course, can be used to substitute for General Descriptive Chemistry I and Introductory Chemistry Laboratory. Completion of 2 higher-level chemistry courses and their labs can be used to substitute for General Descriptive Chemistry I, General Descriptive Chemistry II, and Introductory Chemistry Laboratory.

Completion of Psychology 241, Developmental Psychology, from the N.C. Community College System, can be used to satisfy the Human Development Across the Life Span requirement.

Requirements listed above must be completed prior to enrolling in 300-level or 400-level nursing courses. Because of the time commitments involved with the 300- and 400-level nursing courses, and the difficulties in scheduling non-nursing courses concurrently with nursing courses, students should try to have most GEC course requirements completed prior to entering the upper division major.
VAP students may be granted credit by successful completion of national examination for 300-level and selected 400-level Nursing courses, based upon individualized assessment.

- NUR 210  Fundamental Concepts in Nursing
- NUR 220  Nursing Assessment of Well Individuals
- NUR 310  Nursing Care of Individuals with Neurobehavioral Problems across the Lifespan
- NUR 320  Nursing Care of Individuals with Chronic Physiological Problems
- NUR 340  Health and Illness in Infants, Children and Adolescents
- NUR 360  Childbearing and Reproductive Health
- NUR 380  Nursing Skills
- NUR 410  Health and Illness in Older Adults
- NUR 415  Nursing Leadership and Management
- NUR 420  Population Health Nursing
- NUR 430  Nursing Care of Individuals with Acute Physiological Problems
- NUR 440  Senior Capstone
- NUR 450  Evidence-Based Practice and Nursing Research

Specific related courses in VAP students’ plan of study may be substituted for courses on this list based upon individual assessment.

Nursing Major, with R.N. to B.S.N. Concentration Requirements

Required: 120 credit hours, to include at least 36 credits at or above the 300 course level

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<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>NUR 370</td>
<td>Concepts of Professional Nursing</td>
<td>5</td>
</tr>
<tr>
<td>NUR 371</td>
<td>Nursing Health Assessment</td>
<td>5</td>
</tr>
<tr>
<td>NUR 470</td>
<td>Community Health Nursing Concepts and Care</td>
<td>5</td>
</tr>
<tr>
<td>NUR 471</td>
<td>Nursing Care of the Older Adult</td>
<td>5</td>
</tr>
<tr>
<td>NUR 472</td>
<td>Nursing Leadership and Management</td>
<td>5</td>
</tr>
<tr>
<td>NUR 473</td>
<td>Nursing Research</td>
<td>5</td>
</tr>
<tr>
<td>Select one NUR elective</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Example nursing electives include the courses listed below and any 400-level NUR course:
- NUR 330
- NUR 345
- NUR 405

B.S.N. as a Second Degree

Required: 120 credit hours, to include at least 36 credits at or above the 300 course level

Students who graduate from associate degree nursing programs that are part of the N.C. Uniform Articulation Agreement are not required to meet the UNC Greensboro General Education Requirements (GEC) in the categories of GSB—Social and Behavioral Sciences (3 credits), Natural Sciences (GNS), or Reasoning and Discourse (GRD). This program of study is congruent with the N.C. Uniform Articulation Agreement.

Students who graduate from diploma nursing programs or associate degree nursing programs that are not part of the Articulation Agreement will be expected to meet requirements for all GEC categories (see complete GEC requirements and approved course listings). Graduates of foreign nursing programs will be advised on an individual basis.

R.N. to B.S.N. under the Veteran’s Access Program (VAP) Concentration Requirements

Required: 120 credit hours, to include at least 36 credits at or above the 300 course level

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<td>NUR 472</td>
<td>Nursing Leadership and Management</td>
<td>5</td>
</tr>
<tr>
<td>NUR 473</td>
<td>Nursing Research</td>
<td>5</td>
</tr>
<tr>
<td>Select one NUR elective</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Select one NUR elective

Example nursing electives include the courses listed below and any 400-level NUR course:
- NUR 330
- NUR 345
- NUR 405

Footnotes

* Credit may be granted pending transcript review.
** Example nursing electives include the courses listed below and any 500 level NUR course:
- NUR 345  Basic Health Management of Children
- NUR 390  Culture and Health Care

* Credit may be granted pending transcript review.
** Example nursing electives include the courses listed below and any 400-level NUR course:
- NUR 345
- NUR 390

Prerequisite Courses

The same Minimum Criteria for Admission as undergraduates apply.
Prerequisite courses, prior to entering the upper division major, include Anatomy, Physiology, Microbiology

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**Upper-Division Admission**

Second-degree students must also apply for admission to the upper-division major.

**University Requirements**

Completion of other university requirements for the degree.

**Upper-Level Courses**

Satisfactory completion of the required 200- to 400-level courses

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