BUSINESS ADMINISTRATION, B.S.

Overall Requirements

• 120 credit hours, to include at least 36 credits at or above the 300 course level.

• A cumulative GPA of at least 2.0

• Grades of C or better in courses used to meet concentration requirements

• Courses used for General Education Requirements (Minerva’s Academic Curriculum) cannot be used to satisfy the 21 credits requirements for the major. (This includes courses such as PHI 261.)

• Business Administration- Business Studies concentration and Entrepreneurship double majors, only ENT 300/BUS 300 and ENT 336/BUS 336 courses will count for both majors.

• Business Administration- Business Studies concentration and Entrepreneurship minors, only ENT 300/BUS 300 and ENT 336/BUS 336 courses will count for both major and minor.

• At least 50 percent of the business semester hours required for the degree must be earned at UNC Greensboro.

Degree Program Requirements

University Requirements (https://catalog.uncg.edu/academic-regulations-policies/undergraduate-requirements/undergraduate-degrees-and-degree-requirements/)

General Education Requirements - Minerva’s Academic Curriculum (MAC) (https://catalog.uncg.edu/academic-regulations-policies/undergraduate-requirements/general-education-program/)

Major Requirements

Bryan School Pre-Admission Courses

Students should plan to complete the pre-admission courses by the end of the sophomore year, or as soon as possible thereafter.

Courses used to meet Bryan School Pre-Admission and Bryan School Common Business Core requirements cannot be used to fulfill major or concentration requirements in the following majors: ACCT, BADM, ECOS, ENTR, FINS, ISSC, HTMT, or MKTG.

See the Joseph M. Bryan School of Business and Economics for more information.

Code Title Credit Hours

Required

BUS 115 Blueprint for Personal Development and Professional Development 29-30
BUS 215 Blueprint for Personal and Professional Development
ACC 201 Financial Accounting
ACC 202 Managerial Accounting
ECO 201 Principles of Microeconomics
ECO 202 Principles of Macroeconomics
ECO 250 Economic and Business Statistics I

ISM 110 Foundations for Analytics using Spreadsheets
ISM 280 Information Systems for Decision Making

Select one of the following:

ENG 101 Exploring Writing in College Contexts
ENG 102 Academic Research and Writing
FMS 115 Freshman Seminar in Reasoning and Discourse: Written Communication
RCO 101 College Writing I

Completion of one of the following:

MAT 115 College Algebra
MAT 118 Algebra with Business Applications
MAT 120 Calculus with Business Applications
MAT 150 PreCalculus I
MAT 151 PreCalculus II
MAT 190 PreCalculus
MAT 183 Mathematics for the Life Sciences
MAT 184 Calculus for the Life Sciences
MAT 191 Calculus I
MAT 292 Calculus II
MAT 293 Calculus III
MAT 196 Calculus A
MAT 296 Calculus B

Bryan School Common Business Core

Code Title Credit Hours

Required

BUS 315 Global and Cultural Development
BUS 415 Leadership Development
CST 105 Introduction to Communication Studies
ECO 300 The International Economy
FIN 315 Business Finance I
MGT 301 Introduction to International Business
MGT 312 Organizational Behavior
MGT 330 The Legal Environment of Business
MGT 491 Business Policy and Strategy
MKT 309 Business Communication & Innovation
MKT 320 Principles of Marketing
PHI 261 Ethical Issues in Business
or PHI 262 Ethical Issues in Entrepreneurship
SCM 302 Operations Management

Global Sustainability Elective - One chosen from the list below:

ECO 100 Economics of a Global Sustainable Society
ENT 130 Entrepreneurship in a Sustainable Global Environment
LLC 120 Global Crossings: Topics in Images, Media, and Texts
LLC 130 Global Green: Cultures of Production and/or Consumption
HTM 200 Introduction to Sustainable Development

ISM 200 Information Systems for Decision Making
Hospitality and Tourism Management majors are exempt from the MGT 491 requirement; a similar course, HTM 491, is taken within the major requirements.

** Or other approved Global Sustainability elective.

** Concentration

Select one of the concentrations as detailed following the major requirements.

- Business Studies
- Online Business Studies
- Human Resources
- Management

** Electives

Electives sufficient to complete 120 total credit hours required for the degree.

** Business Studies Concentration Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Required</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>MGT 375 Management Process Skills</td>
<td></td>
</tr>
</tbody>
</table>

** Business Courses

Select 9 credits with a prefix of BUS, ENT, MGT, or MKT.*

** Career Profile Courses

Select an additional 9 credits with academic advisor.*

Deluxe Honors in Management

** Addtional University Admission Requirements for Online Business Studies Concentration

- Completion of 30 credits or more of transferable college credit from an institution accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC) Western Association of Schools and Colleges, Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Commission of Higher Education (NECHE), Northwest Commission on Colleges and Universities (NWCCU), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and WASC Senior College and University Commission (WSCUC).
- Minimum overall and transferable GPA of 2.0 as calculated by UNC Greensboro
- Eligible to return to last institution attended

Disciplinary Honors in Management

** Human Resources Concentration Requirements

- The Human Resources Concentration is available in a traditional as well as an online format.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Required</td>
<td>18</td>
</tr>
<tr>
<td>MGT 315</td>
<td>Recruitment and Selection in Organizations</td>
<td></td>
</tr>
<tr>
<td>MGT 319</td>
<td>Compensation and Benefits Management</td>
<td></td>
</tr>
<tr>
<td>MGT 354</td>
<td>Diversity and Inclusion in Organizations</td>
<td></td>
</tr>
<tr>
<td>MGT 475</td>
<td>Employment and Human Resource Law</td>
<td></td>
</tr>
</tbody>
</table>

Select two of the following:

- BUS 328 Organizational Leadership
- BUS 450 Directed Business Practice
- MGT 313 Human Resource Management
- MGT 314 Industrial and Organizational Psychology
- MGT 317 Training and Development in Organizations
- MGT 318 Organizational Change and Development
- MGT 375 Management Process Skills
- MGT 414 Human Resource Information Systems
- MGT 493 Honors Work
- MGT 499 Problems in Management

** Management Concentration Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Required</td>
<td>12</td>
</tr>
<tr>
<td>BUS 328</td>
<td>Organizational Leadership</td>
<td></td>
</tr>
<tr>
<td>MGT 300</td>
<td>Management of Organizations</td>
<td></td>
</tr>
<tr>
<td>MGT 354</td>
<td>Diversity and Inclusion in Organizations</td>
<td></td>
</tr>
<tr>
<td>MGT 403</td>
<td>Decision Making in Organizations</td>
<td></td>
</tr>
</tbody>
</table>

Select two of the following:

- BUS 450 Directed Business Practice
- BUS 493 Honors Work
- MGT 302 International Business: Operations and Environments in Foreign Jurisdictions
- MGT 303 Experience Business Abroad
- MGT 304 Current Issues in International Business
- MGT 313 Human Resource Management
- MGT 314 Industrial and Organizational Psychology
- MGT 318 Organizational Change and Development
- MGT 375 Management Process Skills
- MGT 400 Cybersecurity Management
- MGT 475 Employment and Human Resource Law
- MGT 493 Honors Work
- MGT 499 Problems in Management

Disciplinary Honors in Management
**Requirements**

- A minimum of 12 credit hours as defined below.
- UNC Greensboro cumulative GPA of 3.30 or better or, for transfer students, cumulative GPA of 3.30 or better from all prior institutions.
- A minimum grade of B in all course work applicable to Disciplinary Honors in Management.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Senior Honors Project</td>
<td>3-6</td>
</tr>
<tr>
<td></td>
<td>Select one course from the following:</td>
<td></td>
</tr>
<tr>
<td>MGT 493</td>
<td>Honors Work</td>
<td></td>
</tr>
<tr>
<td>BUS 493</td>
<td>Honors Work</td>
<td></td>
</tr>
<tr>
<td>HSS 490</td>
<td>Senior Honors Project *</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Select 6-9 credits of Honors course work in the major</td>
<td>6-9</td>
</tr>
<tr>
<td></td>
<td>Select 0-3 credits of other Honors course work</td>
<td>0-3</td>
</tr>
</tbody>
</table>

*Department of Management students are allowed to complete their Senior Honors (to count inside the major) by registering for their Senior Honors project as MGT 493/BUS 493, (or if they have completed all their major requirements they can choose to take it as HSS 490.)*

**Recognition**

Receive a Certificate of Disciplinary Honors in Management; have that accomplishment, along with the title of the Senior Honors Project, noted on the official transcript; and be recognized at a banquet held at the end of the spring semester.

**Honors Advisor**

See Eloise McCain Hassell for further information and guidance about Disciplinary Honors in Management. To apply: Disciplinary Honors Application [here](https://docs.google.com/a/uncg.edu/forms/d/e/1FAIpQLSeqbpv-Y0g43D9ukl_I8v8GfK0unzGNkPQY-W0eaemcpf7SVA/viewform/).